



**Reference Number:** FOI-101004912463

**Response provided under:** Freedom of Information Act 2000

**Request and response:**

- 1. Have you strategically recruited international social workers over the last three year? If so, from which countries? Did you use an agency or do it yourselves?**

No – we have not strategically recruited international social workers over the last three years in Cornwall Child and Family Services

- 2. Are you likely to consider international social worker recruitment over the next twelve months? If so, what is your procurement process?**

We have an ongoing rolling programme of recruitment of social workers. All applications to our rolling programme of social work recruitment will be considered.

- 3. Which officers in Human Resources and Children's services take lead responsibility for recruitment of child protection social workers?**

Head of Practice Development and Safeguarding Standards, and the Principal Child and Family Social Worker

- 4. Please provide an organisational chart for your childrens services department?**

Section 21 of the Freedom of Information Act 2000 states that where the information is reasonably accessible to the applicant by other means, the right to request the information from a public authority under the Freedom of Information Act 2000 does not apply. The current organisational structure chart for Together for Families can be located at:

<https://www.cornwall.gov.uk/council-and-democracy/council-directorates/together-for-families/>

**Information provided by:** Together for Families

**Date of response:** 5<sup>th</sup> May 2020